

**WORKPLACE HEALTH AND SAFETY POLICY**

Document Control

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At Deepwater, Health and Safety responsibilities are integral to the way we do business. Successfully managing Health and Safety issues is an essential component of our business strategy. Through observance and encouragement of this policy and our “Seamless Safety” strategy, we assist in protecting the overall well-being of our employees, clients and subcontractors.

**SEAMLESS SAFETY****OUR VISION IS ZERO HARM**

Our goal is to ensure that the organization’s operations do not place its workers (all Deepwater employees, contractors and subcontractors) and other interested parties or the community at risk of injury, illness or property damage.

In support of this goal, we have implemented the following strategies:

- Meet or exceed all applicable regulatory and other requirements.
- Development, implementation and maintenance of an Occupational Health and Safety Management System that meets the requirements of ISO 45001:2018
- Continual improvement aimed at elimination of work-related injury, illness, harm and damage.

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- Ensure adequate training and resources are provided so that employees can carry out their work safely.
- Ensure work environment is free from drugs and alcohol.

Deepwater recognizes its moral and legal obligations to take all reasonable precautions to provide a healthy work environment and protect the safety of Deepwater workers and other interested parties.

Deepwater management representatives and site supervisors are committed and accountable for implementing this policy in their area of responsibility.

The conduct of every worker on Deepwater work sites is expected to be such that it does not contribute to the occurrence of incidents or the creation of hazards that may present risk to workers and other interested parties.

Deepwater encourages all workers who visit any Deepwater worksite to regard incident prevention and safe working as both a collective and individual responsibility.

Given the importance of occupational health and safety, resources are made available to meet or exceed relevant regulations and laws and to ensure that workplace safety and health risk is reduced to tolerable levels.

Deepwater Health and Safety policies and procedures represent the required performance standards and are designed to support and implement effective Health and Safety programs.

This policy is communicated to all interested parties through the Company website, intranet, management plans, inductions and by being displayed on Company notice boards.

This policy has been developed in consultation with workers and other interested parties, and its suitability is regularly reviewed by Management, and will be modified if deemed appropriate.



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